



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 6

1445 ROSS AVENUE, SUITE 1200  
DALLAS, TEXAS 75202 – 2733

**MEMORANDUM**

**SUBJECT:** Pay Cap Waiver for Hurricane Harvey 2017 Response Activities

**FROM:** Carl Edlund, P.E., Director  
Superfund Division (6SF)

**THRU:** James McDonald  
Assistant Regional Administrator  
for Management (6MD)

**TO:** Samuel Coleman, P.E.  
Acting Regional Administrator

This memorandum is requesting a waiver from the bi-weekly salary limitation on earnings for the Hurricane Harvey 2017 Response in Texas and Louisiana. Title 5 U.S.C. § 5547(a)&(b)(1), states the limit for basic pay plus premium pay shall not apply to an employee who is paid premium pay by reason of work in connection with an emergency that involves a direct threat to life or property, including work performed in the aftermath of such an emergency.

EPA staff from multiple EPA Regions will be providing support to FEMA and the State of Texas for Emergency Support Function (ESF) 10, as well as staffing of the Region 6 Emergency Operations Center (EOC). Personnel involved in the response that require the lifting of the bi-weekly salary cap include EPA OSCs, members of regional and national incident management teams, drinking water/waste water technical experts, public information and support staff. The response requires extended work hours of more than 10 hours per day, including weekends (Saturday and Sunday). Staff will work staggered hours so that not to require more than 12 hours per day. Staff will oversee EPA contractors and coordinate with local citizens and officials on the response to Hurricane Harvey. They will be required to work beyond their normal work schedule to complete this effort. Activities began August 24, 2017 and are expected to be concluded by October 14, 2017. Attached is a list of the personnel for this bi-weekly pay cap waiver.

If you have any questions concerning the request, please contact Craig Carroll at (214) 665-2220.

Approved \_\_\_\_\_ Date \_\_\_\_\_

Disapproved \_\_\_\_\_ Date \_\_\_\_\_

Attachment

CC: Troy Hill  
Corey Bonnell

**List of Employee for Pay Cap Waiver as of August 25, 2017:**

<b>Region/ Program Office</b>	<b>Org Code</b>	<b>Employee Name</b>	<b>EMPLID</b>	<b>Pay Cap Lift Date</b>	<b>Pay Cap Restore Date</b>
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